

Performance and Engagement Committee Meeting Summary

Wednesday August 21, 2024

Members Present

Steve Conklin, Chair	Edgewater
Jeff Baker	Arapahoe County
Kevin Flynn	City and County of Denver
Nicole Speer	Boulder
Tammy Maurer	Centennial
Jeslin Shahrezai	Lakewood
Colleen Whitlow	Mead
John Diak	Parker
Justin Martinez	Thornton
Bud Starker	Wheat Ridge

Others Present: Doug Rex, Executive Director; and DRCOG staff.

Chair Conklin called the meeting to order at approximately 5:00 p.m. with a quorum present.

Move to Adopt the Consent Agenda

Director Maurer **moved** to adopt the consent agenda. The motion was **seconded** and **passed** unanimously.

Items on the consent agenda included:

- Summary of the May 15, 2024 Meeting

Awards celebration update

Amber Leberman provided an update on the celebration to the directors. The celebration will take place on Wednesday, August 28th, which will be held at the Seawell Ballroom at the Denver Center for the Performing Arts. The evening will feature Brian Sherrod of CBS Colorado serving as the MC. Highlights include a 50th anniversary tribute to the Area Agency on Aging, greetings from Governor Jared Polis, and 18 awards including the John V. Christensen Memorial Award. DRCOG exceeded the \$80,000 sponsorship goal, raising \$83,800 with 44 sponsors, surpassing last year's figures and matching the high level achieved two years ago, despite not having a top-tier sponsor.

DRCOG's Executive Director 2023-2024 annual performance evaluation process

Executive Director Rex provided a brief overview of the process to the committee. The executive director's employment evaluation typically occurs annually in November. In preparation for this year's executive director performance evaluation at the November P&E meeting, staff provided the committee with multiple documents for review:

- 2022-2023 executive director performance objectives. These performance objectives are the basis for the executive director's scorecard report
- Evaluation survey to be completed by the Board of Directors. DRCOG's Human Resources director, Arnold proposed sending the performance evaluation to Board Directors in September.
- Evaluation survey for direct reports of the executive director.

- Evaluation survey for peer partners. The survey has been sent in the past to the directors of other MPOs along the front range, CDOT, RTD and E-470.

Peer Exchange with other councils of governments

Executive Director Rex presented the idea of peer exchanges to the committee. In June, DRCOG hosted the Sacramento Area Council of Governments (SACOG) on a peer exchange focused on transportation investment and housing. The event initiated a conversation amongst Executive Committee members about DRCOG pursuing a similar peer exchange with another region to possibly learn new approaches to regional challenges. The event would occur in the summer/fall of 2025 and all Board members would be invited to attend. Directors discussed interest in coordinating the event, possible regions to visit, and areas of interest for discussion.

Directors expressed interest for the idea, with several suggesting peer MPOs like San Diego, Phoenix, and Salt Lake City. Members shared positive past experiences and recommended considering locations such as Kansas City, and Nashville. The timing and logistics were discussed and staff will continue to work on these details, with future discussions planned to refine the concept and address financial aspects.

Report of the Chair

Chair Conklin wanted to share that he will be participating in a peer exchange in Detroit in September.

Report of the Executive Director

Executive Director Rex wanted to inform the committee of Dr. Flo Raitano's recognition for being one of the Top 25 Most Powerful Women in Business, awarded by the Colorado Women's Chamber of Commerce.

Other Matters by Members

There were no other matters by members

Next Meeting

The next meeting is scheduled for September 18, 2024.

The meeting adjourned at approximately 5:32 p.m.