

## **Board of Directors**

Meeting date: July 17, 2024

Agenda Item #: 5

### **Public Hearing on Nondiscrimination Program Update**

Agenda item type: Public hearing

#### **Summary**

Public hearing on the 2024 update to the Title VI Implementation Plan, Limited English Proficiency Plan, Americans with Disabilities Act Program Access Plan, and Disadvantaged Business Enterprise Program Plan.

#### **Background**

DRCOG is a recipient of federal financial assistance. All agencies that receive federal funds are required to comply with various nondiscrimination laws and regulations, including Title VI of the Civil Rights Act of 1964, which forbids discrimination against anyone in the U.S. because of race, color or national origin.

Further, DRCOG adheres to other federal nondiscrimination statutes that afford legal protection, including the Americans with Disabilities Act of 1990, which prohibits discrimination against people with disabilities in all areas of public life. DRCOG is also committed to engaging and involving all residents of the Denver region, including those with limited English proficiency, in its activities.

DRCOG staff have initiated a required three-year update to the three existing plans: the Title VI Implementation Plan, Limited English Proficiency Plan and Americans with Disabilities Act Program Access Plan, and are developing a new Disadvantaged Business Enterprise Program Plan for its Federal Transit Administration Section 5310 grant program.

#### **Action by others**

None

#### **Previous discussion/action**

None

#### **Recommendation**

None

#### **Attachment**

Staff presentation



**For more information**

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