



**AGENDA**  
**PERFORMANCE AND ENGAGEMENT COMMITTEE**  
**WEDNESDAY, October 18, 2023**  
**5:00 p.m. – 5:30 p.m.**  
**1001 17th St.**  
**7th Floor, Red Rocks Conference Room**  
**Denver, CO 80202**

1. Call to Order

**CONSENT AGENDA**

2. Move to Adopt the Consent Agenda
  - i. Approve August 16, 2023 summary  
(Attachment A)

**INFORMATIONAL ITEMS**

3. DRCOG's executive director 2022-2023 annual performance evaluation process  
Randy Arnold, Director, Human Resources
4. DRCOG 2023 Annual Awards recap  
(Attachment B) Amber Leberman, Manager, Communications and Marketing

**ADMINISTRATIVE ITEMS**

5. Report of the Chair
6. Report of the Executive Director
7. Other Matters by Members
8. **Next Meeting – November 15, 2023**
9. Adjourn

Persons in need of auxiliary aids or services, such as interpretation services or assisted listening devices, are asked to contact DRCOG at least 48 hours in advance of the meeting by calling (303) 455-1000.

# ATTACH A

SUMMARY  
PERFORMANCE AND ENGAGEMENT COMMITTEE  
Wednesday, August 16, 2023

Members Present:

Jeff Baker, Chair	Arapahoe County
Kevin Flynn	City and County of Denver
George Teal	Douglas County
Nicole Speer	Boulder
Tammy Maurer	Centennial
Steve Conklin	Edgewater
Stephanie Walton	Lafayette
Jeslin Shahrezaei	Lakewood
Wynne Shaw	Lone Tree
Bud Starker	Wheat Ridge

Others present: Doug Rex, Executive Director and DRCOG staff.

Chair Baker called the meeting to order at 5:00 p.m. with a quorum present.

Move to adopt the consent agenda

Director Starker **moved** to approve the consent agenda. The motion was **seconded** and **passed** with 9 in favor and 1 abstention.

Items on the consent agenda included:

- Summary of the July 19, 2023 meeting

Discussion of a restricted hybrid option for the DRCOG Board of Directors

Executive Director Rex presented the option for action to committee members. At the July meeting, P&E Committee members were asked to discuss and provide feedback on the staff-recommended restricted hybrid meeting option. Staff made updates as requested and prepared a final proposal for the Committee's consideration. Members discussed the updated language presented to them and unanimously agreed on the language.

Director Speer **moved** to recommend the restricted hybrid option to the Board of Directors for approval. The motion was **seconded** and **passed** unanimously.

Annual awards celebration preview

Amber Leberman provided an overview of the celebration to the directors. DRCOG staff continues planning for the awards celebration on Oct. 4 at Seawell Ballroom at the Denver Center for the Performing Arts. Ms. Leberman provided an overview of plans to recognize winners and program details, an update on sponsorship progress, and other details.

Performance and Engagement Committee Meeting Summary

August 16, 2023

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Report of the Chair

There was no report.

Report of the Executive Director

There was no report.

Other Matters by Members

There were no other matters by members.

Next Meeting – September 20, 2023

The meeting adjourned at 5:31 p.m.

**ATTACH B**

To: Chair and Members of the Performance and Engagement Committee

From: Doug Rex, Executive Director  
303-480-6701 or [drex@drcog.org](mailto:drex@drcog.org)

Meeting Date	Agenda Category	Agenda Item #
October 18, 2023	Informational Item	4

**SUBJECT**

Annual awards recap

**PROPOSED ACTION/RECOMMENDATIONS**

N/A

**ACTION BY OTHERS**

N/A

**SUMMARY**

The awards celebration on Oct. 4 at Seawell Ballroom at the Denver Center for the Performing Arts attracted 480 attendees and 41 sponsors. Staff will provide an event recap, an analysis of sponsorships and invite feedback and perspectives from the Performance and Engagement Committee.

**PREVIOUS DISCUSSIONS/ACTIONS**

[January 18, 2023](#) - The Performance and Engagement Committee provided guidance on plans for the autumn awards celebration.

[June 21, 2023](#) - The Performance and Engagement Committee selected winners of the Distinguished Service Award and the John V. Christensen Memorial Award.

[August 16, 2023](#) - Staff provided the Performance and Engagement Committee with an update on program planning for the Oct. 4 awards celebration.

**PROPOSED MOTION**

N/A

**ATTACHMENT**

Staff presentation

**ADDITIONAL INFORMATION**

If you need additional information, please contact Douglas W. Rex, Executive Director, at 303-480-6701 or [drex@drcog.org](mailto:drex@drcog.org); or Steve Erickson, Communications and Marketing Director, Communications and Marketing, at 303-480-6701 or [serickson@drcog.org](mailto:serickson@drcog.org).



# 2023 AWARDS CELEBRATION

Review and debrief

Amber Leberman,  
Communications Manager

# AWARDS CELEBRATION DETAILS



- Wednesday, **Oct. 4.**
- **Seawell Ballroom** at the **Denver Center for the Performing Arts.**
- Meal by **Serendipity Catering** in Lakewood.
- Emcee **Makenzie O'Keefe.**
- Music by **Peneplain Jazz.**





# MUCH TO CELEBRATE



- **21 winners**, plus **special recognitions**.
- Program started promptly at **7 p.m. (early)** due to governor's availability.
- Script was **shorter** and **livelier** than previous years.
- Program ended at **8:30 p.m.**
- Area for improvement: **Stage directions** for winners.

# AWARD WINNERS



Three **Way to Go Award** winners.

Eight **Metro Vision Award** winners in four categories.

Nine individual recipients of **Distinguished Service Awards**.



# AWARD WINNERS (continued)



## John V. Christensen Memorial Award

- 46th champion of **regionwide collaboration.**
- Selected by the **Performance and Engagement Committee.**
- **Herb Atchison**, former Board chair and City of Westminster mayor.



# PROGRAM HIGHLIGHTS



- **480 attendees.**
- In-person greetings from **Gov. Jared Polis.**
- Video greetings from **Denver mayor Mike Johnston.**



# PROGRAM HIGHLIGHTS



- Recognition of **immediate past chair Kevin Flynn**, council member from City and County of Denver.
- Recognition of **previous Board chairs** since 2014.



# SPONSORSHIP COMMITMENTS



Level	Amount	2022	2023
Member government	\$900	11	14
Nonprofit	\$900	15	12
Bronze	\$2,000	8	8
Silver	\$3,000	4	6
Gold	\$5,000	4	1
Platinum	\$10,000	1	0
<b>Total sponsors</b>		<b>43</b>	<b>41</b>
<b>Total sponsorship funding</b>		<b>\$84,000</b>	<b>\$60,900</b>

# DISCUSSION (at Committee's discretion)



- **Venue:** Seawell Ballroom.
- **Catering:** Serendipity Catering.
- **Program elements** and **format** (social hour, meal).
- **Regional quiz.**
- **Award categories:** Way to Go, Metro Vision, Distinguished Service, John V. Christensen Memorial.
- **Recognitions:** Immediate past chair, former chairs.



# DISCUSSION

**Amber Leberman**  
**Communications Manager, Communications and Marketing**  
**303-480-6706**  
**[aleberman@drcog.org](mailto:aleberman@drcog.org)**